

**MOUNTAIN LAKES DISTRICT
COMMISSIONERS SPECIAL MEETING VIA ZOOM VIDEO CONFERENCING
August 20, 2020
*UNAPPROVED***

Call to Order: Chair Bob Long called the meeting to order at 2:00 pm. He read a statement that the Board was authorized to meet electronically due to the declared state of emergency (COVID-19), that the meeting had been properly noticed and information given to the public on how to join the meeting via Zoom Video Conferencing, and that all votes would be by roll call, in accordance with the provisions of the Governor's emergency order.

Roll Call: Bob Long (alone), Mike Roberts (with Chris Roberts), and Mark Johanson (alone).

Public Present: Robert Roudebush, Ken King, Fred Garofalo, David Martella, Bill Clark, Laraine King, Alex Fopiano, Mike Bonanno, Sybil Owens, Randy Berenson and Don Drew (Water/Maintenance Manager).

Employee Paid Time Off Policy: Bob Long shared a "District Employee Accrued Vacation and Sick Time Reconciliation Proposal" for Commissioner review and consideration. The proposal showed potential changes to the MLD Employee Manual to limit growth of future liabilities and offered possible solutions to resolve the current unfunded liability.

Mike Roberts suggested the sentence: "One week (40 hours) will be allowed to carry over from the previous year" be changed to "... carry over from previous years." under the Vacation Time section of the proposal. After discussion, the Commissioners agreed **Bob Long will check with the District's legal counsel regarding the wording.** Kristi Garofalo suggested the Dec. 31 deadline to request vacation time buy-back be changed to Dec. 1 so the expense could be paid and accounted for in the associated year. The Commissioners agreed to the date change. After further discussion, the Commissioners agreed to table the issue pending information from the District's legal counsel. **Kristi Garofalo will put the issue on the September meeting agenda.**

Pool Project: The Commissioners reviewed a quote for renovating the District pool with tasks to include: acid washing and gel coating, addressing the "bubble" in the deep end, covering the unused light niche, and inspecting the pool and addressing other repairs if necessary. Concerns were raised about the lack of detail in the quote; **Don Drew will ask the contractor for a detailed breakdown of the quote.** Concerns were also raised about having only one quote for the work and after a discussion about fiberglass pool experts being rare in the nearby area, the Commissioners agreed **Don Drew will attempt to get one or two more quotes if at all possible.**

After further discussion on funding, Bob Long made the following motion: "... to redirect funds for the renovation of the District pool by transferring \$9,000 from the "Lifeguards" line item 5018-2 to "Beach/Pool Maintenance" line item 5082-2." Mark Johanson seconded. Roll Call Vote: Bob Long – Aye; Mike Roberts – Aye; Mark Johanson – Aye; motion passed

Bob Long moved to adjourn; Mike Roberts seconded. Roll Call Vote: Bob Long – Aye; Mike Roberts – Aye; Mark Johanson – Aye; motion passed. The meeting adjourned at 2:51 pm.

Respectfully submitted by,
Kristi Garofalo